

February 3, 2023 - Board Brief

Gerrita Postlewait and Senior Leadership Team

COMMUNICATIONS

The Gilbert area Community Strategic Plan session will be rescheduled. Thank you for understanding the need to postpone.

FINANCE

A board member asked which funds were "rolled up" in the new funding formula. Jennifer Miller provided this information:

| | |
|-----------------------------------|-----------------------|
| EIA - Students at Risk of Failure | \$2,189,040.73 |
| EIA - Aid to Districts | 845,426.00 |
| TOTAL | \$3,035,366.73 |

HUMAN RESOURCES

As you may know, obtaining substitute teachers continues to be an ongoing challenge for both Human Resources and our schools. This shortage puts an undue strain on schools and staff alike. HR has recently worked with Kelly Services to do a trial outsourcing of our substitute program. The company works with many districts nationwide to provide substitute employees. This company believes that they can increase our current fill rates and eventually even save us money on the total package cost due to their ability to cover benefits, etc.. All current substitutes would seamlessly transition to Kelly Services employees and all current Lexington One guidelines would remain in place. We would like to transition to this service between now and late Spring so that we can ensure all elements are working properly before the school year closes. Regardless of whether we use Kelly Services, we are examining a proposal for the budget to raise the substitute pay rate. *Lex One is currently paying at or below the rate of districts around us.*

INSTRUCTIONAL SERVICES

Strategic Plan Extension

The State Department of Education has approved Lexington One's request to complete our new 5-year Strategic Plan and submit it early in 2024.

School Improvement Designations

Under the Every Student Succeeds Act, states must identify schools that meet certain criteria that classify them as schools in need of improvement. Every school receives an overall designation on the South Carolina School Report Card and a designation for each accountability indicator based on student performance and the performance of individual subgroups. The designation is based on the school's overall performance on all accountability indicators, also known as the weighted-point index or WPI. Schools that meet these [criteria](#) are identified as schools in need of improvement.

2022–2023 School Improvement Designations are scheduled to be released on Monday, February 6. All information regarding the designations is embargoed until then.

The last school improvement designations were assigned in 2018 and extended due to COVID. At that time, Lexington District One had one priority school (WKMS) and five ATSI schools (DES, LHS, WKHS, FPES and RBES). This year will be the first time TSI designations have ever been assigned.

OPERATIONS

- As with most SC school districts, Lex One summer hours will begin June 9, 2023, and continue through July 28, 2023. The operating hours will be 7:30 a.m. to 5:00 p.m. Monday through Thursday with one-half hour for lunch. Most staff will not work on Fridays during this time period. We will recognize the July 4th holiday on Tuesday, July 4th. Normal business hours (8:00 a.m. – 4:30 p.m. Monday through Friday) will resume on Monday, July 31, 2023.
- [Linked here](#) is a document providing a visual for all elementary school boundaries in our district. The school boundaries are color coded and identified by the key at the bottom of the map.
- Continued on the next page . . .



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- Below: Links to the executive summaries for ES #19 and FPES.

[Executive Summary - ES #19](#)

[Executive Summary - FPES](#)

FOIA REQUESTS RECEIVED

No new requests.

SUPERINTENDENT

Law enforcement agencies at the local, state and federal level are investigating threats from this week that have disrupted schools at multiple districts across the state. We are cooperating fully. Lex One safety and security departments responded immediately when threats were received Thursday morning. School and district personnel implemented protective protocol calmly and quickly. Leaders at the impacted schools all praised the swift action of law enforcement, staff, and students. Bus drivers headed back to schools and went out of their way to do everything feasible to ensure students at RBHS, LTC, LHS, and WKHS arrived home safely. *We will not tolerate these threats and, with your support, will push for the prosecution of perpetrators to the fullest extent of the law.*

| | BOARD ACTION/WORK |
|--------------------------------------|---|
| F E B R U A R Y | <ul style="list-style-type: none">• 2022-23 Key Performance Indicators• Mid-year board/ superintendent performance review• Determine "B" Policy revisions schedule• SCSBA Annual Convention• New Board Member Orientation• Policy Approvals• Approve Annual Board Work Calendar• 2nd reading/approval of 2023-24 Board Meeting schedule• Consider/attend invitations to school events• Review 2nd quarter priority deliverables• Input into 135-180 day priority deliverables |



Lexington County School District One

Empowering each child to design the future