

May 5, 2023 - Board Brief

Gerrita Postlewait and Senior Leadership Team

COMMUNICATIONS

Safety Video

Even though the end of the school year is just around the corner, we continue to remind all stakeholders that we are serious about safety. Please help us share a new safety video using the following message:

At Lexington One, we're serious about safety. We have an ongoing commitment each day to provide safe, secure and nurturing environments for our students and employees: bit.ly/Lex1_safety

Please fill out a quick survey by scanning the QR code at the end of the video to let us know of any safety questions you may have.

Click the link to read about how Lexington County Sheriff's Department SROs and Major Crimes respond to school threats. --> https://bit.ly/LCSD_safety

Thank you for working with us to keep our students and employees safe.

FINANCE



On May 1, 2023, Beth Marsh, our new Procurement Coordinator started. Beth is a Certified Professional Public Buyer (CPPB) and holds a National Institute of Governmental Purchasing - Certified Procurement Professional (NIGP-CPP) certification. Beth comes with more than

five years of procurement experience with South Carolina Agencies and Municipalities, including four years as a procurement manager.

Finance Abbreviations and Acronyms

We use abbreviated names and acronyms in our accounting software for various account names and report line item descriptions as a result of the software restrictions in input fields. See this the attached "cheat sheet" to assist with knowing what those line items represent.

Teacher's Question about Salary Schedule

As you will see on the certified teacher scale, Lexington One is paying the 5th year teachers the 6th year pay a year early as an incentive to stay at Lexington One. For example, the 5th year pay for a

teacher with a Bachelor's degree would have been \$44,610, however, we are paying them \$45,279 instead. In this case the employee will receive \$669 extra pay for hitting the "incentive" step. This kind of retention incentive occurs at several 5-year intervals on our teacher salary schedule.

HUMAN RESOURCES

Work with us!



OR

Email us at
hiring@lexington1.net

"Text to Hire"- This week, we launched a new

"text-to-hire" program, aimed at streamlining the hiring process for all job vacancies in the district. The software allows applicants to apply for open positions through a text messaging system. We hope to attract a broader and more diverse pool of candidates to fill open positions. Anyone interested in employment with Lexington One can scan the QR code, then applicants will have access to job openings and a direct link to the job application.

INSTRUCTIONAL SERVICES

State Math Standards Posted for Public Review

The 2023 South Carolina Mathematics Standards are now available for public review and feedback through an online public review survey.

[Online Public Review for the 2023 South Carolina Mathematics Standards - Memo](#) PDF (165 KB)

SUPERINTENDENT

Need Additional Brief Board Meeting in June

We will need a brief morning meeting for HR purposes sometime the week of June 26. If you know there is a morning you CANNOT meet that week, please let us know.

Bill H.4363: Proposes New Board Responsibility

Introduced by Rep Tedder would change the requirement that public school administrators report minor student fighting incidents to law enforcement and would instead allow districts to take the incidents



Lexington County School District One

Empowering each child to design the future

May 5, 2023 - Board Brief

Gerrita Postlewait and Senior Leadership Team

to a panel of three school board members to determine whether the incident should be reported to law enforcement.

District Leadership Org Chart

This attached version of the district organization chart more precisely describes job functions and also shows that, as of July 1, the Lex One Foundation leader will tentatively report to the Chief Communications Officer. Also, we are working to locate office space for our Foundation that will provide adequate space for Foundation staff and storage of materials.

District and School Plans Submitted to SCDE

The district's School Renewal Plans the Board approved have now been submitted to the SC Department of Education for review and approval. [Here is the link](#) to the district's update.

FOIA REQUESTS RECEIVED

Jada Garris - Current salary information for \$50,000 and greater.

