

# May 12, 2023 - Board Brief

## Gerrita Postlewait and Senior Leadership Team

### COMMUNICATIONS

#### Annual Report

The Superintendent's Report at the June board meeting will include an updated version of the State of the District that was initially shared in March 2023 at a Business Over Lunch meeting hosted by the Lexington Chamber. The updated version of the state of the district will include information that is required as part of the annual report required by multiple state laws including S.C. Code § 59-18-1310 & 59-20-60 (5).

#### News to Share

Lexington One celebrates School Nurses Day (May 10) with ["A day in the life of a School Nurse"](#) video.

Inside Voice Special Teacher Appreciation Editions:

- [May 8](#)
- [May 9](#)
- [May 10](#)

### HUMAN RESOURCES

**Contracts** were due by May 11, 2023. The following represents numbers as of 8:00 am of May 11th. We will continue to follow up with those not viewed" and "viewed only" to ensure they have what they need.

<b>Viewed Only</b>	<b>14</b>
<b>Accepted</b>	<b>2179</b>
<b>Rejected</b>	<b>40</b>
<b>Not Viewed</b>	<b>40</b>
<b>Total</b>	<b>2273</b>

**HR Reach Back Program** - Know a great retired teacher who wants to mentor and support new teachers? HR's new *Reach Back* program pairs retired teachers with Induction (first year) teachers who could benefit from some additional support and nurturing. *Reach Back* teachers are encouraged to offer as much friendly encouragement as they are able and willing to provide. This is a wonderful volunteer opportunity to give back to a new teacher in a kind, caring way without having to "check a box" on a list of responsibilities. If you know someone who is

interested in serving as a *Reach Back* teacher, please have them complete [this short survey](#).

### INSTRUCTIONAL SERVICES

Six of our educators were selected by Expeditions in Education to attend STEAM in the PARK 2023, which provides outdoor learning experiences to support educators so they can raise the next generation of responsible citizens who care about each other and the Earth. Four will be going to Acadia National Park, one to Hawai'i Volcanoes National Park, and one to Cumberland Island National Seashore.

### OPERATIONS

#### From Joint Municipal Water & Sewer:

*The Commission is extending a 24" water main along the southern edge of Augusta Highway from Hermitage Road to the corner of Augusta Hwy and Pisgah Church in front of LTC. We have worked with the school district and procured an easement at the corner of Pisgah Church and Augusta Hwy to complete a tie into our existing main. As part of this construction, it will be necessary for us to dig a bore pit at the intersection and bore a 48" casing under Pisgah Church Road. These activities are scheduled to occur during the summer when school is out. We will keep you updated as to the status of this, but most likely is about six weeks out. However, we are going to begin the installation of the main along the southern side of Augusta Hwy beginning at the current Hendrix Farms Development. In the past, we have noticed joggers from the school (I assume the cross country team) running in this area and wanted to give you a heads up as to this activity so that you could notify your staff and students as you deem necessary.*



We are excited to see Joint Municipal's work come to fruition in collaboration with the design by LHS's fine arts department.

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**Land Disposal** - We are working closely with the Office of School Facilities to appropriately navigate the land disposal process for the two properties the Board approved for disposal. The parcel in front of Lexington Elementary is not confirmed yet as the Town of Lexington is completing roadwork punch list items. Once that process is completed we will move forward with the disposal process on the two properties concurrently.

### **SUPERINTENDENT**

#### **Extra June Meeting Date - Proposed Date June 27, 2023, 8:00 a.m.**

Human Resources will have some employment matters to wrap up prior to the end of the fiscal year, and we will have a handful of policies that we need to approve by July 1st. This should take no longer than 30-45 minutes. You will receive a calendar invitation. Please RSVP as soon as possible so we can make sure we have a quorum.

#### **Most USA School Leaders Like their Jobs**

Despite the long list of challenges school and district leaders have faced over the past few years, 80 percent say they are satisfied with their job, and nearly two-thirds said they'd still advise their younger self to pursue a career in education leadership. Some 277 district leaders and 185 school leaders participated in the survey, conducted by *Ed Week's* research center.

**POLICY INTRODUCTIONS** (Board policies that will be presented for first reading will be published here at least two weeks prior to first reading).

[Policy BEC Executive Session/Open Meetings](#)

[Policy BEDA Board Meeting Notification](#)

[Policy BEDF Voting Method at Board Meetings](#)

[Policy BEDI News Media Services at Board Meetings](#)



**Lexington County School District One**

Empowering each child to design the future