January 5, 2024 - Board Brief

Gerrita Postlewait and Senior Leadership Team

COMMUNICATIONS

ESSER Funding Amendments

The proposed amendments to the ESSER III funding

<u>plan</u> are featured on the homepage of the district's website. Additionally, the information was shared with all employees and families in the Dec. 31 issue of Inside Voice. The survey to collect feedback on the proposed amendments closes at 11:59 p.m. on January 7, 2024.

National Human Trafficking Awareness Day

At the request of the Office of the South Carolina Attorney General, we will invite employees to wear blue on January 11, 2024 in recognition of National Human Trafficking Awareness Day.

HUMAN RESOURCES

Lex One Selected for State Collaboration

Lex One had one of the highest survey response rates in the South Carolina Teacher Working Conditions Survey. The survey, administered and analyzed by SC TEACHER, housed at the University of South Carolina, is designed to help districts examine 11 areas in which teachers experience professional demands and supports that contribute to their effectiveness and retention. As a result Lex One has been offered assistance (at no cost other than time to attend) in using data to guide effective educator support and retention efforts in the year ahead.

Letters of Intent Issued

Letters of Intent were issued this week to all employees. Letters of Intent help us in planning for staffing in the 2024-2025 school year. These forms are due back in HR on/before January 12, 2024. Certified employees who are interested in applying for a transfer to another location for the 2024-2025 school year must complete a Certified Transfer Request application via the Frontline link. These links are live as of this week and will remain available until April 25, 2024.

Lex One in Local Theaters We're on the Big Screen! As part of a Targeted Recruitment Blitz this year we are trying something new and targeting the movie theaters with our *Be the One* Campaign. Our Lex One Communications team helped us develop a campaign that will kick off with our Teacher Recruitment Fair on January 20 and will run through January 26. To prepare for this event, we began advertising over the winter break at our local theaters! We hope you had



the opportunity to see us on the big screen!

INSTRUCTIONAL SERVICES

English/Language Arts Instructional Materials

In conjunction with publishers, the South Carolina Department of Education (SCDE) is conducting an instructional materials caravan that will give school and district staff the opportunity to review new materials during presentations by participating publishers for English Language Arts Grades (ELA) K–5, 6–8, and 9-12. The caravan will be in Columbia Jan. 11 and 18. Pre-registration is required.

Behavior Support

As a reminder, the district will send a team to visit Rock Hill Schools T3 (Training, Teaching and Transitioning) and Day Treatment Centers on Monday, February 5, and Aiken Public Schools XSEL Program on Wednesday, February 7. If a Board member would like to participate in one or both of the visits, please let Mary Gaskins know by January 19.

OPERATIONS & STUDENT SERVICES

District-wide summer hours will begin June 3, 2024, and continue through July 26, 2024. Operating hours will be 7:30 a.m. to 5:00 p.m. Monday - Thursday. Our facilities will be closed on Fridays during this time period. We will recognize the July 4th holiday on Thursday, July 4th.

SUPERINTENDENT

No Land Donation

At the December 12 board meeting, the board authorized the Superintendent and administrative staff to proceed with due diligence and necessary steps regarding 50 acres of land in Lexington County to be donated to the district. Unfortunately, due to no



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fault of the district, the donor has decided not to donate the land at this time. Should the donor reconsider, the board will be notified.

BOARD ACTION/WORK

- J Board of Trustees 24-25 Meeting Calendar A 1st reading
- **N** Annual Policy Review Process
- U Strategic Plan Process Public Review Period
- A | Attend Employee Recruitment Fair
- **R** Budget Workshop (TBD)
 - Facilities Workshop (TBD)
 - Approval of Local Board Approved Courses (for 2024–25)
- Review of Curriculum Effectiveness Audit
 Findings
- 4 Attend school events and other community opportunities

<u>2023 Statement of Economic Interest Report (SEI) -</u> <u>Due date March 30, 2024</u>

It's time to file your annual report with the SC Ethics Commission. The report should be completed electronically using this <u>link</u>. Please let Tracy know if you need assistance.

Meadow Glen Middle in SC Publication

<u>This story</u>, written by an assistant principal and Teacher of the Year at Meadow Glen Middle School, was published as part of a recent storytelling retreat hosted by the Office of Educator Effectiveness and Leadership Development (OEELD) within the South Carolina Department of Education.

Reminders

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1/10/24 - Learn with Leaders, Lexington Technology Center 9:00 - 10:30 am 1/20/24 - Teacher Recruitment Fair - Board members available for Meet n Greet from 8:30 - 10:00 am

Challenges Districts Face Article linked here.

Lexington One has faced all 5 challenges listed:

- 1. Chronic absenteeism
- 2. A federal COVID aid deadline
- 3. Declining enrollment
- 4. Turning the tide on academics
- 5. Weathering a political storm



<u>POLICY INTRODUCTION - (Board policies to be</u> presented for first reading will be published here at least two weeks prior to first reading).

<u>Policy GBEBE</u> - Gavin's Law (Sexual Extortion) is a newly required policy under Gavin's Law (SC Code of Laws Section 16-15-430) that outlines sexual extortion and consequences for staff.

FOIA REQUESTS RECEIVED

Debbie Heim, 1/2/24: Request for the contract for the real property donation from D&J Properties of Lexington LLC, including any and all contract(s) and incidental(s) to the contract(s) executed on or after the December 12, 2023 board meeting.