October 13, 2023 — Board Brief

Gerrita Postlewait and Senior Leadership Team

COMMUNICATIONS

School Improvement Council Deadline

Monday, October 16 is the deadline for completing SIC member elections for 2023–24 school year. This is the statutory deadline for all SICs to have concluded their member elections for the 2023–24 school year (extended one day as October 15 falls on Sunday this year).

FINANCE

Various finance team members have visited almost half our schools so far this year. As finance team members get to know the administrators' and the schools' long-term vision(s), they can better plan for the future, such as budgeting for growth, necessary improvements, and more effective initiatives. The insight gained during these visits will be shared with the senior leadership team and, if appropriate, incorporated into the budget recommendation process.

HUMAN RESOURCES

SC Teacher Survey Results

The <u>SC TEACHER Exit Survey</u> provides insight into the relationship between working conditions and teachers' decisions to exit the teaching profession or to continue teaching in a different school district. This latest report includes findings for the 2022–23 academic year and offers a longitudinal comparison with the 2021–22 Exit Survey results. The analysis is based on participation from 18 districts representing responses from 1,192 teachers who departed from their teaching roles at the end of the 2022–23 school year.

INFORMATION TECHNOLOGY

October 16 — Off

Since we do not need to use Oct 16 as a make-up day, all staff and students will be off that day. District IT will be performing necessary uninterruptible power supply (UPS) hardware replacement. The work being performed requires a complete power outage of the data center and internet network infrastructure that will begin around 6 am and last most of the day.

INSTRUCTIONAL SERVICES

<u>Comprehensive Health Education Advisory</u> <u>Committee</u>

The Comprehensive Health Education Advisory Committee met on October 5, 2023, at 4:30 p.m. in the Central Services Auditorium. The minutes for the meeting are attached here. Also, since the committee first convened in Spring 2023, two students and one teacher are no longer in the district. For the two students who graduated, we are recommending that the current student body presidents at the two schools represented serve on the CHEA Committee. We are also recommending another high school health education teacher to replace the teacher who moved to another district. We will bring these student roles and the teacher recommendation to the October 24 meeting of the Board of Trustees for approval.

<u>Grades K–2 Math Counting Collections</u>

Beginning in kindergarten, students must be able to exhibit and understand the relationship between a number and a quantity. The Counting Collections for Mathematics Grant from the Lexington One Educational Foundation is providing an opportunity for kindergarten, first, and second grade students to learn and teachers to deepen their professional knowledge and implement instructional best practices. We greatly appreciate the generous support of the Lexington One Educational Foundation! (Check this update.)

OPERATIONS & STUDENT SERVICES

New Providence Elementary Growth

To accommodate continued growth in the New Providence Elementary attendance zone, we intend to move an additional portable to the NPES campus. Portable relocation projects can take upwards of a year to complete. We will start this project soon so that it will be ready for the 2024–25 school year.

SUPERINTENDENT

School Visits and Work Plan Reviews

School Work Plans are developed with/by each school leadership team. These plans, which reflect district goals, lay out key priorities for the school, including specific achievement targets, professional learning



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objectives for teachers and leaders, and key areas of focus. We visited nine schools this week to review each school's plans with principals and/or to talk with teachers.

Interim Principal, LHS

Ann O'Cain, recently retired Lexington One teacher, principal, and district administrator, has agreed to serve as Interim Principal for Lexington High School. This position will soon be widely advertised. Best wishes to Dr. Ryan Pool, who is resigning Oct. 20 to accept a position with the AVID organization (Advancement Via Individual Determination).

Lex Districts to consider home developments

"Virtually all new residential development in Lexington County will now require a nod from area emergency departments, school districts and waste management under an ordinance given initial approval by the County Council on Oct. 10. The new regulation was prompted by long-held concerns over traffic, emergency response times and overcrowding in schools within the Midlands' fastest-growing county." P& C Article

<u>Support Staff of the Year Celebration — November</u> <u>16, 2023</u> — The Board of Trustees is invited to the <u>first</u> annual luncheon celebrating this year's Support Staff of the Year honorees. Please join us at 11:15 a.m. in the Lexington Technology Center, Multi-purpose Room.

FOIA REQUESTS RECEIVED

Dana Homesely, 10/6/23: I am requesting any and all material related to the superintendent's evaluation.