

**LEXINGTON SCHOOL DISTRICT ONE**  
**Board Workshop Minutes**  
**January 11, 2022**

The Lexington County School District One Board of Trustees held a board workshop on Tuesday, January 11, 2022, in the Lexington County School District One's Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

**Board Members:** Chair Anne Marie Green, Jada Garris, Dr. Kyle Guyton (acting Secretary), Kathy Henson, Tim Oswald, and Vice Chair Dr. Brent Powers. Mike Anderson was not present.

**1.0 Call to Order 6:00 p.m.**

Chair Green called the workshop to order.

<b>Motion</b>	<b>Second</b>	<b>Action</b>
Powers	Henson	Approved Unanimously

**1.1 Notification of Compliance with S.C. Freedom of Information Act**

Chair Green called to order the January 11, 2022 board workshop at 6:00 p.m. The district is in compliance with S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Mr. Oswald led the Pledge of Allegiance.

**2.0 Approval of Agenda**

Chair Green called for a motion to approve the agenda as presented. A motion was made, seconded and was approved.

<b>Motion</b>	<b>Second</b>	<b>Action</b>
Powers	Oswald	Approved Unanimously

**3.0 Board Self-Assessment - Dr. Sandra Lindsay on behalf of the South Carolina School Boards Association**

Chair Green explained the purpose of the board self-assessment. Board Policy BAA establishes the policy for board self-assessments. Self-assessment by the board provides valuable information, discussion, and communication in an effort to build a unified body of effective leaders. The evaluation will assist the board, as a governance team, in continuous improvement. Chair Green yielded the floor to Dr. Sandra Lindsay who was contracted through the South Carolina School Boards Association to facilitate the workshop.

Dr. Sandra Lindsay reviewed her background and leadership development training expertise. She began with an icebreaker asking board members to choose a quote they had received and reflect on how it connects to the role of a school board member. Quotes related to topics such as communication, integrity, civility and character. The board discussed and commented on these quotes.

Dr. Lindsay released the data and results of the self-assessment tool that each board member conducted individually. She indicated it was an anonymous data collection. She distributed a copy of the results to the board members and superintendent and indicated the group would review each section's results silently and then review the highs and lows of each section to determine takeaways and reflection. Each question was ranked on a 1-5 scale ranging from 5 - always to 1 - rarely or never. The scores were averaged and ranked. The board reviewed the high and low for each section and discussed those responses. The sections included board leadership, vision, fiscal management, accountability and instructional management, school-community relations and communications, meetings of the board, relationship with the superintendent and policy making.

The highest scoring section overall was board leadership and lowest was accountability and instructional management. There was discussion among the board regarding each section. Dr. Lindsay said that overall this was a strong evaluation.

The next part of the evaluation asked each board member to prioritize their three most important issues that the board would face over the next twelve months. Dr. Lindsay facilitated discussion on these topics. The COVID impact and learning loss as well as school and student safety were mentioned the most. Building and development were mentioned several times.

The next section of the evaluation asked the board members to prioritize their perceived three strengths of the board as a whole. Administration team work, students as priority and community support were most mentioned.

Conversely, the following section asked the board members to prioritize their perceived three weaknesses of the board as a whole. Isolated conflict, communication issues, board process and trust were most mentioned.

Dr. Lindsay suggested a take away for the board would be communications and trust among the board. The last information shared were open comments on the evaluation tool. The board reviewed and discussed.

Dr. Lindsay left the board with suggestions for working on board relationships. She touched on topics such as open conversation for growth, PECK (professional, ethical, clear in communication and kindness), better interaction and understanding of each other, discussion on leading and conflict resolution, destructive behaviors, board meeting manners and collaboration. She stressed the importance of working together to be an effective board.

**4.0 Adjourn**

Chair Green called for a motion to adjourn. A motion was made, seconded and approved. The meeting was adjourned at 7:45 pm.

<b>Motion</b>	<b>Second</b>	<b>Action</b>
Oswald	Guyton	Approved unanimously

Respectfully submitted:

Prepared by:

R. Kyle Guyton/RKG  
Acting Secretary

Tracy Halliday/TAH  
Executive Administrative Assistant