

LEXINGTON SCHOOL DISTRICT ONE
Board Meeting Minutes
May 10, 2022

The Lexington County School District One Board of Trustees held a meeting on Tuesday, May 10, 2022, in the Lexington County School District One’s Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

Board Members: Chair Anne Marie Green (departed at item 7.0), Jada Garris, Dr. Kyle Guyton ,Kathy Henson, Tim Oswald, Vice Chair Dr. Brent Powers. Mike Anderson was not present.

1.0 Call to Order 5:00 p.m. Executive Session

Chair Green called the meeting to order.

2.0 Executive Session

Chair Green called for a motion to enter into executive session for discussion of 2021–22 and 2022–23 employment recommendations. The motion was made, seconded and approved.

Motion	Second	Action
Powers	Oswald	Approved Unanimously

The Board of Trustees adjourned to the boardroom for executive session.

3.0 Adjourn Executive Session

Chair Green called for a motion to adjourn executive session and return to general session of the May 10, 2022, board meeting. A motion was made, seconded and approved.

Motion	Second	Action
Henson	Powers	Approved Unanimously

4.0 Call to Order General Session of May 10, 2022 Board of Trustees Meeting

4.1 Notification of Compliance with S.C. Freedom of Information Act

Chair Green called to order the general session of the May 10 2022, board meeting at 5:16 p.m. The district is in compliance with S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Mr. Tim Oswald led the Pledge of Allegiance. Chair Green asked Dr. Guyton to serve as secretary for the meeting.

5.0 Approval of Agenda

Chair Green called for a motion to approve the agenda as presented. A motion was made, seconded and was approved.

Motion	Second	Action
Powers	Henson	Approved Unanimously

6.0 Reports and Action Items, if Needed, from Executive Session

Employment Recommendations for the 2021-2022 and 2022-2023 Academic Year

Chair Green called for a motion to approve 36 certified recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Discussion: None

Chair Green called for a motion to approve ten administrative recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Discussion: None

Chair Green called for a motion to accept the newly hired support staff report for 2021-2022 and 2022-2023 as presented by administration. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Discussion: None

7.0 New Business

Chair Green submitted a statement of recusal in accordance with Section 8-13-700, abstaining from participating in any way in the consideration or possible selection of the search firm to assist in the process to fill the upcoming vacancy in the position of District superintendent. The reason for recusal is that she serves as the Region 9 Representative on the South Carolina School Boards Association Board of Directors.

STATEMENT OF RECUSAL

In accordance with Section 8-13-700, I hereby abstain from participating in any way in the consideration or possible selection of the search firm to assist in the process to fill the upcoming vacancy in the position of District superintendent.

REASON FOR RECUSAL:

I serve as the Region 9 Representative on the South Carolina School Boards Association Board of Directors.

Vice Chair Powers presided over the remainder of the meeting.

Chair Powers gave a brief overview of the process for hearing proposals. A list of firms was provided by the district’s employment attorney, Halligan Mahoney & Williams, P.A. All firms were contacted, and six firms submitted proposals. Firms would be given ten minutes to present, ten minutes for questions from the board, and then at that time, if discussion of proprietary information was needed, the board would vote to enter executive session. Upon conclusion of all presentations, the board would again enter executive session to discuss negotiations incident to proposed contractual arrangement and to tabulate the scores on a rubric that would be used to score each firm.

7.1 Superintendent Search Firm Presentation - Buffkin Baker

Buffkin Baker presented its proposal virtually to the Board of Trustees and took questions from the board.

7.2 Executive session, if needed, to receive proprietary information and/or for discussion of negotiations incident to proposed contractual arrangements for engagement of superintendent search firm.

No executive session requested by the firm or the board.

7.3 Adjourn Executive Session

Not applicable.

7.4 Superintendent Search Firm Presentation - BWP and Associates

BWP and Associates presented its proposal virtually to the Board of Trustees and took questions from the board.

7.5 Executive session, if needed, to receive proprietary information and/or for discussion of negotiations incident to proposed contractual arrangements for engagement of superintendent search firm.

No executive session requested by the firm or the board.

7.6 Adjourn Executive Session

Not applicable.

7.7 Superintendent Search Firm Presentation - GR Recruiting

GR Recruiting presented its proposal virtually to the Board of Trustees and took questions from the board.

7.8 Executive session, if needed, to receive proprietary information and/or for discussion of negotiations incident to proposed contractual arrangements for engagement of superintendent search firm.

Chair Powers called for a motion to enter executive session. Ms. Henson moved that the board enter executive session to receive proprietary information and/or for discussion of negotiations incident to proposed contractual arrangements for the engagement of the superintendent search from GR Recruiting.

Motion	Second	Action
Henson	Guyton	Approved Unanimously

7.9 Adjourn Executive Session

Chair Powers called for a motion to conclude executive session and return to general session. A motion was made, seconded and approved.

Motion	Second	Action
Oswald	Henson	Approved Unanimously

7.10 Superintendent Search Firm Presentation - Hazard, Young, Attea & Associates

Hazard, Young, Attea & Associates presented its proposal virtually to the Board of Trustees and took questions from the board.

7.11 Executive session, if needed, to receive proprietary information and/or for discussion of negotiations incident to proposed contractual arrangements for engagement of superintendent search firm.

No executive session requested by the firm or the board.

7.12 Adjourn Executive Session

Not applicable

7.13 Superintendent Search Firm Presentation - Ray & Associates

Ray & Associates presented its proposal to the Board of Trustees and took questions from the board.

7.14 Executive session, if needed, to receive proprietary information and/or for discussion of negotiations incident to proposed contractual arrangements for engagement of superintendent search firm.

Chair Powers called for a motion to enter executive session. Ms. Garris moved that the board enter executive session to receive proprietary information and/or for discussion of negotiations incident to proposed contractual arrangements for the engagement of the superintendent search from Ray & Associates.

Motion	Second	Action
Garris	Guyton	Approved unanimously

7.15 Adjourn Executive Session

Chair Powers called for a motion to conclude executive session and return to general session. A motion was made, seconded and approved.

Motion	Second	Action
Garris	Oswald	Approved unanimously

7.16 Superintendent Search Firm Presentation - South Carolina School Boards Association

South Carolina School Boards Association presented its proposal in-person to the Board of Trustees and took questions from the board.

7.17 Executive session, if needed, to receive proprietary information and/or for discussion of negotiations incident to proposed contractual arrangements for engagement of superintendent search firm.

No executive session requested by the firm or the board.

7.18 Executive Session

Not applicable

8.0 Executive Session

8.1 Discussion of negotiations incident to proposed contractual arrangements for engagement of superintendent search firm.

Chair Powers called for motion to enter executive session for discussion of negotiations incident to proposed contractual arrangements for engagement of superintendent search firm. A motion was made, seconded and approved.

Motion	Second	Action
Guyton	Henson	Approved unanimously

9.0 Adjourn Executive Session

Chair Powers moved directly to Action Items from Executive Session (Item 10.0).

10.0 Reports and Action Items, if needed, from Executive Session including possible selection of superintendent search firm

Chair Powers called for motion from the board on a selection of a superintendent search firm. Dr. Guyton moved that the board enter into an agreement with South Carolina School Boards Association to assist the Board in its search for a new Superintendent pending a successful district background check. The motion was seconded and approved.

Motion	Second	Action
Guyton	Oswald	Approved unanimously

Discussion: Chair Powers indicated that a background check would be conducted on the principals of the firm to insure they were properly validated. The board used a ten question rubric to score the firms. Dr. Guyton, as acting secretary, tabulated the scores and he and Chair Powers signed and attested to the results.

11.0 Adjourn

Chair Powers called for a motion to adjourn. A motion was made, seconded and approved. The meeting was adjourned at 9:02 pm.

Motion	Second	Action
Guyton	Oswald	Approved unanimously

Respectfully submitted:

Prepared by:

Dr. R. Kyle Guyton/RKG
Acting Secretary

Tracy Halliday/TAH
Executive Administrative Assistant