

LEXINGTON SCHOOL DISTRICT ONE
Board Meeting Minutes
October 19, 2021

The Lexington County School District One Board of Trustees held a meeting on Tuesday, October 19, 2021, in the Lexington County School District One's Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

Board Members: Chair Anne Marie Green, Vice Chair Brent Powers, Secretary Mike Anderson, Jada Garris, Kyle Guyton, Kathy Henson and Tim Oswald.

1.0 Call to Order 6:30 p.m.

Chair Green called the meeting to order.

2.0 Executive Session

Chair Green called for a motion to enter into executive session to consider employment recommendations for the 2021-2022 academic year. A motion was made, seconded and approved.

Motion	Second	Action
Anderson	Powers	Approved Unanimously

The Board of Trustees adjourned to the boardroom for executive session.

3.0 Adjourn Executive Session

Chair Green called for a motion to adjourn executive session and begin the general session of the October 19, 2021 board meeting. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Anderson	Approved Unanimously

4.0 Call to Order General Session of the October 19, 2021 Board of Trustees Meeting

4.1 Notification of Compliance with S.C. Freedom of Information Act

Chair Green called to order the general session of the October 19, 2021 board meeting at 7:00 pm. The district is in compliance with S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Ms. Kathy Henson led the Pledge of Allegiance.

5.0 Approval of Agenda

Chair Green called for a motion to approve the agenda as presented. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Oswald	Approved Unanimously

6.0 Approval of the September 7, 21 and 29, 2021 Board Meeting Minutes

Minutes of the September 7, 21 and 29, 2021 board meetings were included for approval. Chair Green asked for any additions or corrections to the minutes, other than those that had already been received. Hearing none, the minutes were accepted as presented.

6.1 Amendment to Minutes of the July 20, 2021 Board Meeting

Chair Green called for a motion to amend the minutes. Ms. Garris said that per policy BCBH, the minutes will include supporting materials where such information serves to clarify matters on which action is considered or taken, and because the approved minutes of the July 2021 board meeting reflect that Jada Garris' email to the board was included; she made a motion to amend the minutes of the July 20, 2021 board meeting to include one of her emails to the board as requested during the July 20th board meeting. The motion was tabled.

Motion	Second	Action
Garris	Guyton	Tabled

Discussion: Ms. Garris explained that during discussion of item 9.9 at the July 20, 2021 meeting, she requested emails between herself, the board and a staff member be included in the minutes. The posted minutes did not include a particular email between her and the board that she would like to have included. She referenced State law which states that minutes of a public body shall include requests from any member of the public body be included in the minutes. She asked the board to consider including the redacted information from a redacted document provided to the board. Dr. Guyton suggested this is a question of process and bigger than this one request. He motioned that the board table this request in order to receive an opinion from the Office of the Attorney General and the South Carolina School Boards Association for clarity on this request and for future matters. The motion to table the main motion was seconded and approved.

Motion	Second	Action
Guyton	Garris	Approved Unanimously

7.0 Reports and Action Items, if Needed, from Executive Session

Employment Recommendations for the 2021-2022 Academic Year

Chair Green called for a motion to approve four certified recommendations for the 2021-2022 academic year. A motion was made to approve the two recommendations as presented. The motion was seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Chair Green called for a motion to approve one administrative recommendation for the 2021-2022 academic year. A motion was made to approve one recommendation as presented. The motion was seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Chair Green called for a motion to accept the newly hired support staff report as presented by administration. A motion was made, seconded and approved.

Motion	Second	Action
Oswald	Henson	Approved Unanimously

8.0 Special Recognition

8.1 Lexington One Educational Foundation Gift

Lexington One Educational Foundation (LOEF) Executive Director, Julie Washburn, and Foundation Chair, Chris Rice introduced business leaders from Michelin, North America. Ms. Washburn recognized Michelin for their generosity to the Foundation through its' annual Michelin Golden Apple Teacher Grants and donations throughout the years for STEM labs and related programs, and sponsorship of

Foundation events. Ms. Washburn reported that three years ago, Michelin invested \$30,000 in the district’s robotics teams. Ms. Washburn announced a renewed gift of \$30,000 to invest in the VEX robotics teams. Chair Rice thanked the Michelin leaders on this valued investment in Lexington One students. Ms. Lisa Hayes, former Director of Michelin U.S. 5 and U.S. 7, and LOEF Board member and Allocations Committee Chair, said that Michelin was honored to make a further investment in robotics as an investment for the future.

9.0 Citizens’ Participation

Katherine Carter-Jeffcoat, Lexington, SC, parent of elementary students, addressed the board about the bond referendum and board oversight of the bond referendum projects.

John Beatty, Lexington, SC, parent of elementary student, addressed the board regarding the school lunch program.

Debbie Heim, Lexington, SC, parent of high school student, addressed the board regarding COVID-19 quarantine policy.

10.0 Action Items

10.1 Dual Modality and Staff Payments — Jeff Salters, Chief Operations Officer and Devona Price, Chief Human Resources Officer

Chair Green called for a motion to amend the 2021-2022 general fund budget. Dr. Powers moved that the Board amend the 2021-2022 General Fund Budget to provide payment to certified employees for dual modality and other adjustments to delivery of instruction and payment to other employees for the added responsibilities related to COVID-19 in the following categories:

1. \$2,000 gross for full-time employees.
2. \$1,000 gross for part-time employees.
3. \$500 gross each semester for Substitute employees that work 45 days in either semester.

Categories one and two will be paid in two payments for all active employees as of November 15, 2021 and as of May 15, 2022. Category three will be paid at the end of each semester.

The motion was seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Discussion: Mr. Salters reviewed the proposal for dual modality and staff payments that had been introduced to the board at the September 21, 2021 board meeting. He and Ms. Price reviewed how this proposal aligns with the 2021-2022 employee retention/recruitment strategies and recognizes employees for their hard work so far this year and in the months to come. Mr. Salters reviewed the pay schedule for full-time, part-time and substitute employees. Mr. Salters reviewed the general fund budget and the estimated increase necessary to satisfy these payments. Administration requests a budget amendment of \$10,600,000 to be allocated from the district surplus fund. Mr. Salters and Ms. Price took questions from the board. Mr. Salters clarified that dual modality payment for teachers is to meet the needs of students when they may be ill or in quarantine. The payment for all other staff is due to their efforts to assist when other staff are either ill or quarantined and to help serve the students to meet their educational needs. This proposal meets the State’s requirements for dual modality.

10.2 Student Travel Requests — Mary Gaskins

Chair Green called for a motion to approve four student travel requests. A motion was made that the board approve the recommendation of four student travel requests. The field trip requests were reviewed and are in compliance with board policy. The motion was seconded and approved.

Student Travel Requests (continued):

Motion	Second	Action
Henson	Oswald	Approved Unanimously

Discussion: Ms. Gaskins reviewed the travel requests that were being considered.

10.3 Certification of Delegates to Represent Lexington District One Board of Trustees at SCSBA Delegate Assembly — Anne Marie Green, Chair

Chair Green called for a motion that the board approve its designated official voting delegates at the South Carolina School Boards Association annual meeting on December 4, 2021. Ms. Henson moved that the board approve the following board members as designated official voting delegates at the South Carolina School Boards Association annual meeting on December 4, 2021. These delegates will represent and vote on behalf of the Lexington County School District One Board of Trustees. The board members are Jada Garris and Anne Marie Green. The motion was seconded and approved.

Motion	Second	Action
Henson	Guyton	Approved Unanimously

Discussion: Chair Green informed the board that they should have received the Delegate Handbook via email and should review it prior to the November board meeting. At that time, the board will advise the delegates on how to cast the board's nine votes as they must reflect the will of the board.

10.4 Recommendation of Ad Hoc Committee to Review Policy BBAA-R Board Member Authority and Responsibilities — Dr. Kyle Guyton, Ad Hoc Committee Chair

Chair Green called for a motion from the ad hoc committee. Ad Hoc Committee Chair Kyle Guyton said that upon recommendation of the ad hoc committee, he moved that this committee's scope of work be expanded to include all board policies that reside in Section B School Board Governance and Operations. No second needed as this was a recommendation from committee. The motion was approved.

Motion	Second	Action
Guyton	None Needed	Approved Unanimously

Discussion: Chair Guyton said that during the ad hoc committee meeting on October 5, 2021, the committee realized there is overlap amongst many of the B policies. The committee determined it would be beneficial to consider a review of all of the B policies. The committee will roll out a revision plan which could take six to twelve months. Policies will be grouped into three categories – Who We Are, What We Do and How We Do It.

11.0 Superintendent's Report**11.1 Report — Superintendent's Update — Superintendent Gregory D. Little, ED.D.**

Superintendent Little reported that COVID numbers are declining and he reviewed student and staff COVID cases. The district will be hosting an employee vaccination booster clinic in conjunction with Lexington Medical Center on Thursday, October 21, 2021. He reviewed the change in DHEC guidance on close contacts which changed to three feet of a positive case if the close contact student is wearing a mask. He discussed the monthly TikTok challenges that have gone viral and the vandalism that has happened at district schools. The district will host a social media awareness presentation for the Parent Advisory Council to help get awareness and information out to district families. He addressed the situation with the Carolina Springs Middle School student who brought a gun to school. He said he was proud of the students that took action and reported the situation and he was thankful to the administration that created a safe environment for students to come forward.

11.2 Report — Operations Update — Matt Warren, Operations Director

Mr. Warren gave an update on construction at Lakeside Middle School and the Old Cherokee road widening activity. He shared information on the White Knoll High School Performing Arts Center, Gilbert High School Performing Arts Center and athletic facilities. He gave an update on additional projects at Lake Murray Elementary School, Carolina Springs Middle School, and Gilbert Middle School. And at request, he reported on the conversion of three classrooms at White Knoll High School to increase footage to the weight room and athletic training facilities. Building progress can be tracked on the Lexington One website.

11.3 Report — Policy IKADD, IKADD-R Credit Recovery — Mary Gaskins

Ms. Gaskins introduced revisions to Policy IKADD and IKADD-R that will be presented for first reading at the November board meeting. Ms. Gaskins' team reviewed current policy against the South Carolina Department of Education's uniform grading policy, and model policy language. The revisions presented reflect not only credit recovery but also content recovery. Content recovery is for a subset of the course and credit recovery encompasses the entire course. The policy also addresses credit recovery as it pertains to student athletes and NCAA eligibility.

11.4 Presentation — 2022 Graduation Recommendations — Luke Clamp, ED.D., Secondary Schools Director

Dr. Clamp presented the 2022 senior graduation dates at Colonial Life Arena (CLA) and alternate dates at the high school campuses should the CLA limit capacity of guests for any reason. Colonial Life Arena graduation dates and times are as follows:

- Saturday, June 4, 2021 – River Bluff High School (8:00 a.m.), Lexington High School (12:00 p.m.) and Gilbert High School (4:00 p.m.)
- Sunday, June 5, 2021 – White Knoll High School (12:00 p.m.) and Pelion High School (4:00 p.m.)

Alternate graduation dates at the high school stadiums are as follows:

June 1st – Gilbert High School, June 2nd – Pelion High School, June 3rd – River Bluff High School, June 4th – Lexington High School and June 5th – White Knoll High School

13.0 Items for Board Information

- 13.1 Monthly General Fund Financial Report — September 2021
- 13.2 Monthly General Fund Budget Transfers - September 2021
- 13.3 Monthly Capital Projects Report — September 2021
- 13.4 Monthly Unauthorized Procurements Report — September 2021

14.0 Adjourn

Before adjourning, Chair Green asked Ms. Henson to give a brief summary of the South Carolina School Boards Association workshop they attended on Civility and Professional Ethics. Chair Green called for a motion to adjourn. A motion was made, seconded and approved. The meeting was adjourned at 8:30 pm.

Motion	Second	Action
Anderson	Oswald	Approved unanimously

Respectfully submitted:

Prepared by:

Mr. Mike Anderson/MEA
Secretary

Tracy Halliday/TAH
Executive Administrative Assistant