

LEXINGTON SCHOOL DISTRICT ONE
Board Meeting Minutes
October 4, 2022

The Lexington County School District One Board of Trustees held a special called meeting on Tuesday, October 4, 2022, in the Lexington County School District One's Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage. The livestream encountered technical difficulties.

Board Members: Chair Anne Marie Green, Secretary Mike Anderson, Jada Garris, Dr. Kyle Guyton, Kathy Henson, Tim Oswald, and Vice Chair Dr. Brent Powers.

1.0 Call to Order 6:00 P.M.

Chair Green called to order the general session of the October 4, 2022, board meeting at 6:00 p.m. The district is in compliance with the S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Mr. Timothy Oswald led the Pledge of Allegiance.

2.0 Approval of the Agenda

Dr. Guyton made a motion to amend the agenda to move the new business item (6.0) to be conducted prior to executive session. The motion was seconded and approved.

Motion	Second	Action
Guyton	Anderson	Approved Unanimously

Chair Green called for a motion to approve the amended agenda. A motion was made, seconded and approved.

Motion	Second	Action
Guyton	Anderson	Approved Unanimously

3.0 New Business

3.1 First Reading — Policy BBB: Board Membership Elections

Ad hoc Committee Chair Guyton reported that the district is out of compliance under its current policy on the timeline for swearing in. The new model policy would align the commencement of office with State statutes. The term of office of every elected board member of the district must commence one week following the certification of their election. Second reading will be brought to the board for adoption on October 18, 2022.

4.0 Executive Session

Chair Green called for a motion to enter executive session. A motion was made that the board enter executive session for discussion of personnel matters in the superintendent search and to receive legal advice regarding the superintendent search, 2022-2023 employment recommendations, and to discuss a personnel matter related to possible waiver of Policy GBEA: Staff Ethics/Conflict of Interest. The motion was seconded and approved.

Motion	Second	Action
Anderson	Henson	Approved Unanimously

5.0 Adjourn Executive Session

Chair Green called for motion to conclude executive session and return to general session. A motion was made, seconded and approved.

Motion	Second	Action
Anderson	Oswald	Approved Unanimously

6.0 Action Items, if needed, from Executive Session**Employment Recommendations for the 2022-2023 Academic Year**

Chair Green called for a motion to approve one certified recommendation for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Chair Green called for a motion to approve two administrative recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Chair Green called for a motion to accept the newly hired support staff report for 2022-2023 as presented by administration. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Personnel matter related to possible waiver of Policy GBEA: Staff Ethics/Conflict of Interest

Chair Green called for a motion regarding the personnel matter related to Policy GBEA. For the reasons set forth in the Principal letter to the Board dated September 21, 2022, Ms. Garris moved that we accept the principal's request to waive Board Policy GBEA for the two identified substitute teachers because it is in the best interest of the school and the students. The motion was seconded and approved.

Motion	Second	Action
Garris	Henson	6 in favor; 1 opposed (Anderson)

Discussion: The board had discussion about reviewing this policy going forward. Ms. Price, Chief Human Resources Officer, reviewed the policy and relationships which are applicable to all job classifications. Due to job shortage, have considered making changes but there are pros and cons. There are not many of these. Administration will bring forth to the board on a case by case basis. The board agreed a review of the policy would be appropriate.

Personnel Matters in the Superintendent Search

Vice Chair Powers made a motion that the board offer Dr. Gerrita Postlewait employment as the superintendent of Lexington County School District One, effective October 10, 2022, with a five year term, and that the board authorize the Board Chair to sign the employment contract that was prepared by the District's attorneys and reviewed by the Board, with the contract to be made available to the public once it is executed. The motion was seconded and approved.

Motion	Second	Action
Powers	Oswald	Approved Unanimously

Chair Green read a statement prepared by the Board of Trustees:

When the search began, we asked our community what qualifications and characteristics we should look for in our next superintendent. Overwhelmingly, the Lexington One family said they wanted a skilled communicator who demonstrates a strong background in curriculum and instruction and is committed to ensuring strong accountability toward student achievement results. Integrity, compassion, and clear, decisive leadership and vision were consistent themes. Our students have urgent needs and the board kept that urgency at the forefront of the search. Learning is back on track after the upheaval of the last few years and we must have a leader who will strengthen

our educational system at every level to maximize every second for each student in Lexington One. We appreciate the South Carolina School Board Association’s work that brought us an outstanding candidate pool, which made this decision extremely difficult. During the search, the board also received positive feedback regarding our interim superintendent, Dr. Postlewait. As the board is charged with securing the best possible candidate for superintendent of Lexington 1, it was decided to ask Dr. Postlewait to join the list of final candidates for superintendent consideration. Dr. Gerrita Postlewait is the right leader for Lexington One at this critical time. The board is excited that Dr. Postlewait brings her vast experience in moving student achievement forward to Lexington One. She is a strong, knowledgeable, trustworthy leader and we look forward to the success that students and staff will achieve as she leads our great school district.

7.0 Adjourn

Chair Green called for a motion to adjourn. Mr. Anderson made a motion to adjourn. The meeting adjourned at 7:28 p.m.

Motion	Second	Action
Anderson	Guyton	Approved Unanimously

Respectfully submitted:

Prepared by:

Michael Anderson/MEA
Secretary

Tracy Halliday/TAH
Executive Administrative Assistant